

## SECONDMENT AGREEMENT TEMPLATE

### PARTIES:

This Agreement is made **between:**

1. Forest Science and Technology Centre of Catalonia (hereinafter indicated as “Sending Organisation”)
2. Regione Autonoma della Sardegna (RAS) – Corpo Forestale e di Vigilanza Ambientale (hereinafter indicated as “Host Organisation”)
3. Maitane Erdozain Ibarra (hereinafter indicated as “Seconded Person”)

### WHEREAS:

A. The “FIRE-ADAPT” Marie Skłodowska-Curie Action Staff Exchanges project 101086416 exists to, among other reasons, enable researchers and other staff members to be seconded to other organisations participating in the project.

B. In accordance with the aims of the “FIRE-ADAPT” Marie Skłodowska-Curie Action Staff Exchanges project 101086416, the Sending Organisation, the Host Organisation and the Seconded Person wish that the Seconded Person be seconded to the Host Organisation in accordance with the terms of this Agreement.

### SECONDED PERSON PROFILE:

Title:

- Mr
- Mrs
- Ms
- Dr
- Prof.

First name: Maitane

Last name: Erdozain

Birth date: 19/01/1989

Nationality: Spanish

Past countries of residence: Spain, Canada, Sweden

E-mail (same as used in the EU portal profile): maitane.erdozain@ctfc.cat

Phone number (include national prefix): +34 667978402

Early Stage Researcher (Y/N): Y

Researcher category:

- Administrative Staff
- Doctoral candidate
- Managerial staff
- Postdoctoral researcher
- Technical staff

Gender:

- Man
- Woman
- Non-Binary

Career Stage:

- Category A Top Grade Researcher (full professor/ director of research)
- Category B Senior Researcher (senior researcher/associate professor)
- Category C1 Recognised Researcher (researcher/assistant professor)
- Category C2 Recognised Researcher (Postdoctoral researcher)
- Category D1 First Stage Researcher (PhD Student)
- Category D2 Other First Stage Researcher

ORCID ID (if applicable): <https://orcid.org/0000-0002-4078-0131>

The Sending Organisation confirms that the Seconded Person:

- Has been actively engaged in or linked to R&I activities at the Sending Organisation for at least one month (full-time equivalent)<sup>1</sup>, immediately prior to the Secondment.
- Has appropriate competence to implement the project.
- Will work on a full-time basis for the duration of the Secondment.
- Will be under the direction and instructions of the Sending Organisation for the duration of the Secondment.
- Is considered staff member in Sending Organisation, with the following link:
  - Employment contract
  - Fellowship
  - Other (please explain):

**SECONDMENT INFORMATION:**

**Secondment Period:** From 22/05/2026 to 22/06/2026 (travel days included, if necessary)

**Carbon footprint information:**

City and country of departure: Barcelona - Spain

City and country of arrival: Torino - Italy

Means of transport: Flight

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<sup>1</sup> In the case of former part-time work, the duration must be calculated on a pro-rata basis (e.g. if working on a 50% schedule, the staff member must have worked for at least two months before the secondment).

**Note that all secondments must be performed on a full-time basis only.**

### Work Packages associated with the Secondment:

- WP1
- WP2
- WP3
- WP4
- WP5

The seconded person confirms that has already **contacted the WP leader/s** to define the tasks he/she will participate in during the mobility.

Indicate name/s of WP leader/s contacted: Pere Pons

### Plan of activities of the Seconded Person

The primary goal of this secondment is to participate in the Italian Study Hub and to analyze the strategic use of fire across alpine, temperate, and Mediterranean ecosystems. By examining both fire ecology and forest management, we aim to understand the long-term impacts of these practices on diverse landscapes. I will also use this secondment to contribute to the project's deliverables. Specifically, I will participate in the WP2 activities to finalize the handbook on methods to measure fire effects on biodiversity, and I will contribute to completing the resources to be included in the Pyrosfera platform of FireAdapt.

Week 1 will be based in the Piedmont region, where we will examine fuel management and fire ecology across various forest types. We will visit several locations, some recovering from wildfires and others managed through prescribed burning, to observe how different species respond to fire. A key highlight of the week is a participative exercise where we will take on the role of "pyro-silvicultural professionals" to design specific forest treatments.

Week 2 shifts to Tuscany, a region with a landscape and climate closely mirroring that of Catalonia. This week focuses on habitat restoration within the Natura 2000 Network. To ensure a holistic perspective, we will collaborate directly with the Centre Regione Toscana staff, gaining professional insight into how they balance conservation goals with fire risk management.

Weeks 3 and 4 will take place in Sardinia, focusing on the practical and historical aspects of fire control. We will visit institutional facilities, experimental sites, and historical locations where major wildfires originated to identify "critical points" for suppression. These final two weeks will balance field trips with indoor workshops focused on our respective Work Packages (WPs), concluding with a hands-on prescribed fire activity.

The Host Organisation appoints Dr. Giovanni Tesei as a person to support the research and training activities of the Seconded Person during the duration of the Secondment.

The Host Organisation will provide the facilities necessary for the Seconded Person to perform the tasks as outlined in the plan of activities for the duration of this agreement.

### Financial arrangements between the Host Organisation and the Seconded Person:



The Host Organisation shall cover costs associated with the general use of premises, infrastructure, equipment, products and consumables during the Secondment Period.

In no event shall the Host Organisation be responsible for the payment or waiver of any cost associated with the salary, accommodation or travel expenses of the Seconded Person.

The Seconded Person will not receive any other income than those received from the Sending Organisation for the activities carried out in the framework of this agreement.

### **Termination**

Either the Sending Organisation or the Host Organisation may terminate this agreement before the end of the Secondment Period for a justified reason with notice in writing to the other party.

At the end of the Secondment Period, the Host Organisation will prepare a report with the explanation of the work performed by the Seconded Person, proof of the duration of the secondment and proof of full-time dedication to the project.

### **General Regulation of Data Protection**

The personal information included in this Agreement is duly protected by the General Regulation of Data Protection (GRDP), which undertakes not to use it for a different purpose other than the one that is expressed in the Agreement, at the same time it is subjected to an obligation of confidentiality. Consequently, it is for the exclusive use of the FIRE-ADAPT project, being totally forbidden to another person its revelation, copy, distribution or the exercise to any other action related with its content.

For any question not included in this Agreement, the terms of the Grant Agreement and of the Consortium Agreement of the project shall apply.



## Signatures

This agreement shall be executed in three (3) counterparts, one of which shall be kept by the Sending Organisation, one by the Host Organisation and the third by the Seconded Person.

Signed:

Date:

Name  
Job title

For and on behalf of Forest Science and Technology Centre of Catalonia (Sending Organisation)

Signed:

Date:

Name  
Job title

For and on behalf of Regione Autonoma della Sardegna (RAS) – Corpo Forestale e di Vigilanza Ambientale (Host Organisation)

Signed:

Date:

Maitane Erdozain Ibarra (Secoded Person)